

## **LANCASTER COUNTY PUBLIC SCHOOLS DIVISION-WIDE COMPREHENSIVE PLAN**

### **2011-2016**

#### **BOARD MEMBERS & SUPERINTENDENT**

Dr. Daniel Lukich	Division Superintendent
Susan J. Sciabbarrasi	Division Superintendent (retired June 30, 2011)
Robert Smart	Board Member District 1
Ella Davis	Chair District 2
Donald M. McCann, III	Board Member District 3
Patrick McCranie	Board Member District 4
Alexander Fleet	Board Member District 5

#### **DIVISION-WIDE COMPREHENSIVE PLAN STRATEGIC PLANNING COMMITTEE 2011**

Mrs. Valorie Hostinsky-chairperson, Mrs. Susan Sciabbarrasi-superintendent, Mrs. Merle Stables-assistant superintendent, Mrs. Mary Catherine Jones-LPS principal, Mr. Ernest Palin-LPS assistant principal/director of federal programs, Mrs. Sandy Spears-LMS principal, Ms. Sandy Herdle-LMS assistant principal, Mrs. Lori Watrous-LHS principal, Mrs. Deborah Thomas-LHS administrative assistant, Mrs. Jessica Davis-LPS teacher, Mrs. Tara Booth-LMS teacher, Mr. Mark Gates-LHS teacher and LEA president, Ms. Jamilah Sawyer-LPS guidance counselor, Mrs. Lara Brown-LMS guidance counselor, Mrs. Barbara Smith-LHS guidance counselor, Mr. John Mann-director of operations and transportation, Mrs. Mattelyn Lee-LPS parent, Mrs. Cathy Smith-LPS parent and PTA president, Mrs. Edna Davenport-LMS parent, Mrs. Gayle Nelson- LMS parent and PTA representative, Mrs. Peaches Carter-LHS parent, Mrs. Maria Syversen-LHS parent and PTSO president, Mr. Joe Curry-community member, Mrs. Loretta Warren-community member

**GOAL 1: MEET AND EXCEED STATE AND FEDERAL ACCREDITATION STANDARDS FOR STUDENTS ACHIEVEMENT**

Objective 1.1 Improve all student achievement

Strategy 1.1.1 Maintain Regional Programs

Strategy 1.1.2 Ensure all academic content courses have pacing guides

Strategy 1.1.3 Monitor delivery of instruction

Objective 1.2 Address the achievement of educationally at risk students

Strategy 1.2.1 Use data-analysis for instructional decisions

Strategy 1.2.2 Address gaps in student achievement through School Improvement Plans

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Investigate programs to assist low performing students with homework during the school day

Explore expanding school electives

Investigate challenging in-class, day-to-day experiences for all students

Expand challenging in-classroom programs for gifted

Remediate in small groups through direct instruction

Continue to address gaps in student sub-group achievement

Consider increasing salaries for substitutes and staff

Develop and implement academic content course pacing guides to include content, common language, updating, and revising

**GOAL 2: DEVELOP AND MAINTAIN SUCCESSFUL SCHOOL, COMMUNITY, AND PARENT PARTNERSHIPS**

Objective 2.1 Continue partnerships with institutions of higher education

Strategy 2.1.1 Maintain college and university partnerships

Strategy 2.1.2 Expand school-university partnerships

Objective 2.2 Maintain and strengthen community partnerships

Strategy 2.2.1 Partner with the public library

Strategy 2.2.2 Strengthen Chamber of Commerce connections

Strategy 2.2.3 Access expertise of community members

Objective 2.3 Continue emphasis on parental involvement in schools

Strategy 2.3.1 Encourage expansion of existing programs

Strategy 2.3.2 Target early involvement of parents

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- Explore expanded enrichment programs through William & Mary
- Investigate establishing a mentor program with community professionals
- Develop new partnerships with small businesses
- Survey community businesses' trends, needs, and perceptions
- Examine sharing resources/technology with the public library
- Establish grants committee
- Investigate scholarships for students
- Increase parental involvement from all segments of the community
- Consider establishing a Big Brothers/Big Sisters Club
- Explore sponsorships for Boy's State/ Girl's State
- Examine need for Public Relations Position

**GOAL 3: PROVIDE HIGH QUALITY STAFF DEVELOPMENT**

Objective 3.1 Maintain highly effective instructional staff

Strategy 3.1.1 Continue modeling/coaching

Strategy 3.1.2 Encourage cooperation, support and respect among staff

Strategy 3.1.3. Assist staff in improving instructional delivery

Strategy 3.1.4 Strive for cultural diversity

Objective 3.2 Ensure meaningful professional development

Strategy 3.2.1 Tailor staff development for grade levels and content

Strategy 3.2.2 Maintain division-college partnerships

Strategy 3.2.3 Implement data-driven professional development

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- Investigate summer staff development that is content specific
- Explore involvement in the Rural Eastern Writing Project
- Maintain School Improvement Coaches at LPS and LMS while in school improvement
- Continue Rappahannock Community College partnership
- Provide differentiation of instruction strategies specific to grade levels
- Implement on-going professional development on delivery of instruction
- Investigate and consider course work in the division during the school year
- Develop a plan to ensure diversity within the school staff
- Investigate “perks” for staff (e.g., child-care, housing, health, club memberships)

**GOAL 4: INTEGRATE EDUCATIONAL TECHNOLOGY INTO THE INSTRUCTIONAL PROGRAMS**

Objective 4.1 Prepare students to be successful in 21<sup>st</sup> Century world

Strategy 4.1.1 Maintain or upgrade technology for students

Strategy 4.1.2 Address needs of special education students through technology

Objective 4.2 Adhere to the Lancaster School Division Technology Plan

Strategy 4.2.1 Continue upgrading technology

Strategy 4.2.2 Provide appropriate staff development

Objective 4.3 Provide parents continued/expanded access to technology

Strategy 4.3.1 Maintain use of current technology

Strategy 4.3.2 Expand use of technology

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Engage corporate citizens within the community

Explore funding for e-books

Coordinate technology efforts with the public Library

Acquire additional computers and explore use of PDA's, IPAD technology, etc.

Investigate offering core courses at the Technical Center

Explore role of technology in functional, community-based, transitional special education program

Expand use of Power School

Provide staff development modeling use of technology in classrooms

Explore internet classes/educational opportunities for students and parents

Provide information on Internet safety to students and parents

**GOAL 5: MAINTAIN CLEAN, SAFE, EFFICIENT SCHOOL FACILITIES**

Objective 5.1 Retain clean buildings and grounds

Strategy 5.1.1 Move school district towards being “Green”

Strategy 5.1.2 Educate students and staff related to “Green” technology

Strategy 5.1.3 Continue to provide “Green” supplies and products.

Objective 5.2 Ensure safe facilities

Strategy 5.2.1 Establish and maintain effective school-wide discipline

Strategy 5.2.2 Maintain the 5-Year Capital Improvement Projects

Objective 5.3 Operate efficient schools

Strategy 5.3.1 Establish and work within student enrollments

Strategy 5.3.2 Maintain discussions toward construction of a new school

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- Investigate recycling programs
- Research green ideas for the schools
- Maintain staff development for custodial staff
- Provide student awareness programs dealing with personal responsibilities
- Incorporate Cyber bullying education
- Consider resources to address student behavior
- Begin new facility planning discussions during the 4<sup>th</sup> and 5<sup>th</sup> year of this plan
- Continue to monitor heating/cooling systems for comfort and efficiency